JOB DESCRIPTION

| **TITLE** | REGISTERED NURSE |
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| **Reports To:** | [ INSERT NAME, TITLE] |

**Job Purpose**

The Registered Nurse at [organization name] is pivotal in providing top-tier nursing care to our patients. This role involves direct patient care, the application of medical expertise in a compassionate manner, and collaboration with a multidisciplinary health team to plan, implement, and evaluate patient treatment plans.

This role is also responsible for educating patients and their families on health-related issues and ensuring a seamless integration of health education programs within the community.

**Duties and Responsibilities**

Overall Responsibilities:

* Assess patients to identify appropriate nursing interventions per established policies and protocols.
* Collaborate with interdisciplinary health teams to plan, implement, coordinate, and evaluate patient care in consultation with patients and their families.
* Administer medications and treatments as prescribed by a physician.
* Monitor, assess, address, document, and report symptoms and changes in patients’ conditions.
* Operate or monitor medical apparatus or equipment and assist in surgery and other medical procedures when necessary.
* May supervise licensed practical nurses and other nursing staff.
* Develop and implement discharge planning processes upon patient admission.
* Teach and counsel patients and their families on health-related issues in collaboration with other healthcare providers.
* Prepare and maintain records of client interactions and account status.
* Notify of sharp declines in a patient’s condition, escalating as needed.
* Additional related duties and responsibilities as assigned.

**Qualifications**

* Completion of a university, college, or other approved registered nursing program.
* Registration with the College of Nurses of Ontario with a current, valid license to practice nursing in Ontario.
* X years experience working in [insert specialized area or setting e.g., community health, psychiatric nursing, occupational health, or geriatric].
* Excellent understanding of nursing principles, health care protocols, and patient care.
* Current first aid and CPR training.

**Core Competencies**

* Clinical expertise and knowledge of health care practices.
* Excellent social perceptiveness and the ability to act with empathy and compassion.
* Strong coordinating skills to manage patient care effectively.
* Ability to instruct patients and families on health management and post-treatment care.
* High proficiency in monitoring patient health and responding to varying health conditions.
* Effective time management and the management of personal resources.
* Exceptional attention to detail.
* Strong interpersonal skills to interact effectively with a wide range of clients/patients with differing medical conditions.

**Working Conditions**

* Overtime may be required to meet the needs of patient care.
* Working hours may vary depending on shift schedules, typically ranging from early mornings to overnight shifts.
* May involve extended periods of standing or sitting, depending on the assigned unit.
* May involve lifting up to XX pounds
* This position is subject to high pressure due to the critical nature of health outcomes, requiring the ability to work efficiently in a fast-paced environment.